

**MINUTES**  
**GREATER DANDENONG YOUTH NETWORK**  
**Exploring the Greater Dandenong Youth Sector**

Thursday 7 February 2019

9:30am – 11:30am

City of Greater Dandenong Council Chambers - Level 2

225 Lonsdale Street, Dandenong - Corner of Lonsdale and Walker Streets

ITEMS	NOTES
<p><b>Welcome</b></p>	<p>All welcomed and Traditional Owners acknowledged.</p>
<p><b>Introduction &amp; Meeting Purpose</b></p> <p><i>Kylie Wilmot – Youth Development and Community Engagement Officer, City of Greater Dandenong</i></p>	<p>Kylie welcomed all network members to the first meeting of 2019, and provided an overview of the meeting purpose:</p> <ul style="list-style-type: none"> <li>• Over the course of the morning, network members were invited to share their insight into the priorities for young people in Greater Dandenong.</li> <li>• The feedback provided will be used to create a snapshot of the current challenges for young people, and the work happening across the sector.</li> <li>• Findings will be used to: <ul style="list-style-type: none"> <li>- Guide the agenda for the Greater Dandenong Youth Network in 2019</li> <li>- Identify opportunities for members to work together</li> <li>- Inform the development of Council’s new Child, Youth and Family Plan</li> </ul> </li> </ul>
<p><b>Presentation</b></p> <p><b>City of Greater Dandenong Youth Strategy, 2016-19</b></p> <p><i>Katharina Verscharen – Coordinator Youth and Family Services, City of Greater Dandenong</i></p>	<p>Katharina provided an overview of Council’s current Youth Strategy, including the four priority areas:</p> <p><u>Priority 1: Leading Collaborative Service Provision</u></p> <p>Key themes include:</p> <ul style="list-style-type: none"> <li>• Networking and professional development for the youth sector</li> <li>• Raising awareness of youth and family issues</li> <li>• Collaborative service responses</li> <li>• Advocacy on behalf of young people and families</li> </ul> <p>Achievements include:</p> <ul style="list-style-type: none"> <li>• Growing membership of the GDYN</li> </ul>

- Regional PD forums (delivered annually)
- Mayoral Youth Employment Taskforce
- Positive Pathways directory
- South Sudanese Youth Dialogues
- Membership on a range of working groups and governance boards

Priority 2: Opportunities to work, learn and engage

Key themes include:

- Youth employment
- Social cohesion, racism and discrimination
- Skill development for young people and families
- Building community belonging
- Community safety and public space

Achievements include:

- Creating Change program
- ENHANCE training
- Key events – skate and soccer
- Library and Harmony Square engagement activities
- Unite Alliance
- Youth committees and skill development programs
- Youth employment initiatives

Priority 3: Support the health and wellbeing of young people and families

Key themes include:

- Health promotion
- Respectful relationships
- Mental health
- Drug and alcohol

Achievements include:

- Mental health week events and campaigns

- Party Safe workshops
- AOD forums
- Youth and Family Counselling
- Initiatives to increase female participation in physical activity
- Family Support Service
- Parenting programs

Priority 4: Recognising the strengths of young people as engaged citizens

Key themes include:

- Increase young people's participation in decision-making
- Youth leadership
- Positive profiling of young people

Achievements include:

- Bi-annual Youth Summit
- Leadership programs/youth committees
- Campaigns on positive profiling of young people
- Young people engaged in community consultations
- Establishment of Youth Showcase (April 2019)

It was also noted that Council's role in addressing each of the priority areas and themes may be different, with roles including:

- Leader: collaborate with tiers of government and service providers, to identify priority needs and mobilise innovative responses
- Planner: together with service providers, stakeholders and young people, identify gaps and opportunities for responses
- Advocate: provide advocacy on local needs and priority areas of concern and its impacts on young people
- Provider: facilitate opportunities for young people to actively participate in community and civic life, enhancing social and life skills, health and wellbeing

**Group Discussion and Networking**

Kylie introduced the group discussion activities, with attendees rotating between groups to explore the four current priority areas.

A summary of the feedback provided throughout this session has been attached to the minutes.

**Information Sharing**

***Josh Baron, City of Greater Dandenong***

- Holiday Activities Committee commencing next week. This is a leadership program for young people aged 12-16 years, where they help to plan a series of activities to take place during the holidays and develop the skills required to 'peer lead' these activities.
- Program to be held Monday evenings, 4.30pm – 6.30pm
- For registrations please contact Josh on 9793 2155 or [Joshua.Baron@cgd.vic.gov.au](mailto:Joshua.Baron@cgd.vic.gov.au)

***Bridget Hansen, Victoria Legal Aid***

- Victoria Legal Aid provides a series of community legal education workshops for community groups as well as professionals
- To find out more, network members are invited to attend an 'open door' information session at the VLA office in Mason Street, Dandenong – directly following the next GDYN meeting on Wednesday 3 April (12pm-1pm)
- To reserve your place at the information session, contact Bridget Hansen on [bridget.hansen@vla.vic.gov.au](mailto:bridget.hansen@vla.vic.gov.au) or call 9767 7135.

***Lauren Eudey, City of Greater Dandenong***

- Youth Showcase: seeking nominations of young people across three categories –
  - (i) Challenge and Change - Recognising young people who have overcome adversity to demonstrate personal growth or achievement of their goals.
  - (ii) Community Citizenship - Recognising young people who have demonstrated leadership in their community through supporting others and making a positive contribution.
  - (iii) Academic Achievement (nominations direct from schools) - recognising young people who have displayed outstanding academic achievement in their 2018 ATAR results

Nominations close Friday 1 March and can be submitted online: <http://youth.greaterdandenong.com/content/32720/youth-showcase>
- IMPACT Now: opportunity for young people to experience a 'hands on' day of volunteering with the Salvation Army, and to find out more about ongoing opportunities for volunteering. Young people have a choice of two dates; Thursday 21 February or Friday 22 February.
- For enquiries about either opportunity, contact Lauren on 9793 2155 or [Lauren.Eudey@cgd.vic.gov.au](mailto:Lauren.Eudey@cgd.vic.gov.au)

***Kuranda Seyit, Forum on Australia's Islamic Relations***

- Seeking volunteers of migrant and refugee backgrounds (all ages) to share their story as part of a new project, culminating in an interactive display outside of Dandenong Library. Contact [director@fair.org.au](mailto:director@fair.org.au) for more details.
- IslamiCare Parenting Helpline provides support for Australian Muslim families – can be contacted on 1800 960 009.

***Monique O’Keefe, Community Funding, City of Greater Dandenong***

- Community Support Grants (up to \$20,000) – applications now open; close 3 March.
- Information sessions to be held in the coming weeks for organisations interested in applying.
- For guidelines and further information, please visit the website at:  
<http://www.greaterdandenong.com/document/31989/community-support-grants-program>

***Rida Khan, Wellsprings for Women***

- Young women’s program starting soon.
- For more information and referrals email [rida@wellspringsforwomen.com](mailto:rida@wellspringsforwomen.com)

***Temur Rezaie, City of Greater Dandenong***

- Applications now open for 2019 Young Leaders program, to be delivered over term 2 and 3. Program includes capacity building workshops as well as an opportunity for young people to plan and implement a community project.
- Applications close 15 March and can be submitted online at <http://youth.greaterdandenong.com/content/31376/young-leaders-program->
- For more information please contact Temur on 9793 2155 or [Temur.Rezaie@cgd.vic.gov.au](mailto:Temur.Rezaie@cgd.vic.gov.au)

***Tom Cullen and Candice McCarthy, City of Greater Dandenong – Sport and Recreation Team***

- Council’s Sport and Active Recreation Participation Survey is currently open. The information collected will be used to help guide Council’s sport and recreation vision for the future.
- For further information visit [www.greaterdandenong.com/getactive](http://www.greaterdandenong.com/getactive)
- Survey closes 9 March

***Katra Shumbayaonda, YSAS***

- YSAS offer a case management service for families
- Contact YSAS Dandenong on 9701 3488

***Renee Wilson, CREATE Foundation***

- Camp to be held in partnership with DOXA (8 - 12 April) for young people who are in out of home care or have an out of home care experience. The camp is free, with transport provided from Melbourne. To find out more contact Deborah Watson on 9918 0002.
- Create’s National Conference is to be held in Melbourne this year (14-16 November). Limited funding is available to support young people who wish to attend. For more information visit <https://voicesinaction.create.org.au/>

***Saarh Ofeer, Centre for Multicultural Youth***

- Sport programs for young women operating out of Dandenong High (after school hours)
- For more information contact [saarah088@gmail.com](mailto:saarah088@gmail.com)

***Stephen Jenkinson, Whitelion***

- Community Integration Program supports young people in out of home care through matching with them with a volunteer. The volunteer's role is to support young people to participate in community activities.
- The program is seeking both referrals of young people as well as prospective volunteers.
- To find out more, contact Stephen on [Stephen.Jenkinson@whitelion.asn.au](mailto:Stephen.Jenkinson@whitelion.asn.au) or visit the website at <https://www.whitelion.asn.au/community-integration-program-cip>

***Melanie Yoffa, Gleneagles Secondary College***

- Gaming addiction has emerged as an issue, and is impacting on young people's ability to engage in school. Keen to hear of any services who may be able to provide support. Please contact [yoffa.melanie.m@edumail.vic.gov.au](mailto:yoffa.melanie.m@edumail.vic.gov.au)

***Georgia Hocking, Mission Australia***

- Youth Learning Pathways offers support for young people involved in youth justice (or at risk) to explore education and employment pathways. Now taking referrals for Changing Gears program, supporting young people 17-25 years to obtain their learner permit.
- For more information contact 9213 2512 or email [YLP@missionaustralia.org.au](mailto:YLP@missionaustralia.org.au)

***Tuan Dao, City of Greater Dandenong***

- Drop That Beat – dance competition for young people, to be held at the Dandenong Market on Sunday 17 February. Registrations still open for young people wishing to take part.
- For more information contact 9793 2155 or [Tuan.Dao@cgd.vic.gov.au](mailto:Tuan.Dao@cgd.vic.gov.au)

***Krystal Thompson, Musicians Making A Difference (MMAD)***

- MMAD offer music and dance programs, including mentoring, for young people.
- For more information visit [www.mmad.org.au](http://www.mmad.org.au) or contact [krystal@mmad.org.au](mailto:krystal@mmad.org.au)

**Next Meeting**

**Date:** Wednesday 3 April 2019

**Time:** 9.30am – 11.30am

**Theme:** To be advised

**Venue:** Dandenong Council Chambers – Level 2 225 Lonsdale Street, Dandenong

For further information or to RSVP please contact Kylie Wilmot, Youth Development and Community Engagement Officer on 9793 2155 or email [kylie.wilmot@cgd.vic.gov.au](mailto:kylie.wilmot@cgd.vic.gov.au)

# CHALLENGES FACING YOUNG PEOPLE IN GREATER DANDENONG

## Consultation Summary from the Greater Dandenong Youth Network Thursday 7 February 2019

	Leading collaborative service delivery	Opportunities to work, learn and engage	Supporting the health and wellbeing of young people and families	Recognising the strengths of young people as engaged citizens
Is this priority still relevant?	<p>All groups indicated that this priority is still relevant.</p> <p>Council's leadership role in this space is seen as highly valued, and was described by attendees as 'outcome driven' and 'transparent'.</p> <p>Network members indicated that they see collaborative service delivery as a means of strengthening collective impact for young people.</p> <p>Duplication of services remains an ongoing challenge, however Council's role as a universal service was recognised as important within this context.</p>	<p>All groups indicated that this priority is still relevant.</p> <p>Youth unemployment and disengagement was the most frequently cited concern under this priority area, with a focus on the changing labour market and skills shortages.</p> <p>Greater Dandenong's position as the most multicultural community in Australia was recognised, however feedback indicated the challenges around racism, discrimination and social cohesion remain persistent.</p>	<p>All groups indicated that this priority is still relevant.</p> <p>Network members recognised that health and wellbeing underpins young people's ability to participate in education and community, and to ultimately reach their potential.</p> <p>Mental health was the most frequently cited concern, with isolation, alcohol and other drugs, and accessibility for young people with a disability also mentioned.</p>	<p>All groups indicated that this priority is still relevant.</p> <p>Attendees identified a number of key factors which contribute to the ongoing importance of this priority area. These include:</p> <ul style="list-style-type: none"> <li>Ongoing misrepresentation of young people in the media, which needs to be 'debunked'</li> <li>The role of social media in young people's lives (and it's potential as an engagement tool)</li> </ul> <p>Network members highlighted a common passion for elevating the voice of young people, and for working from a strengths-based perspective.</p>
Are the key themes still relevant?	<p>All themes are seen as relevant, with supporting commentary outlined below:</p> <p><b>Networking and professional development for the youth sector</b></p> <ul style="list-style-type: none"> <li>Network members indicated that this remains 'crucial', and acknowledge that the sector is 'ever changing'.</li> <li>Local government is seen as good at engaging community agencies and other levels of government.</li> <li>Service navigation continues to be an ongoing challenge.</li> </ul> <p><b>Raising awareness of youth and family issues</b></p> <ul style="list-style-type: none"> <li>Network members see as important Council's role in influencing state and federal government, and in monitoring trends and gaps in the sector.</li> <li>It was identified that there is potential for young people to play a greater role in raising awareness of the issues which impact upon them.</li> </ul> <p><b>Collaborative service responses</b></p> <ul style="list-style-type: none"> <li>Collaboration is seen as advantageous, as it lends itself to stronger advocacy and greater stability of service delivery through bigger governing bodies.</li> </ul> <p><b>Advocacy on behalf of young people/the youth sector</b></p> <ul style="list-style-type: none"> <li>'Council is able to drive the issues that community is expressing'</li> <li>How can young people be supported to be represented in advocacy efforts?</li> </ul>	<p>All themes are seen as relevant, with network members providing greater insight into the specific challenges relating to each theme.</p> <p><b>Youth employment</b></p> <ul style="list-style-type: none"> <li>Promoting different pathways to employment, including alternative education.</li> <li>Providing young people with skill development opportunities, and supporting them to articulate their skills.</li> <li>The impact of discrimination on a young person's employment prospects.</li> <li>A need to enhance young people's life skills.</li> <li>Differing cultural expectations in relation to education and employment pathways.</li> </ul> <p><b>Social cohesion, racism and discrimination</b></p> <ul style="list-style-type: none"> <li>Ongoing misrepresentation of cultural groups in the media.</li> <li>Homophobia and gender stereotypes were cited as common forms of discrimination.</li> <li>Impact of different 'gender norms' amongst cultural groups.</li> </ul> <p><b>Skill development for young people and families</b></p> <ul style="list-style-type: none"> <li>Resilience, problem solving and interpersonal skills were seen as important for young people.</li> <li>A lack of paid opportunities for young people to get experience remains a concern.</li> </ul> <p><b>Building community belonging</b></p> <ul style="list-style-type: none"> <li>Feedback largely focused on the importance of enhancing community belonging for different cultural groups.</li> </ul> <p><b>Community safety and public space</b></p> <ul style="list-style-type: none"> <li>Continued negative perceptions of groups of young people in public space (including perceived links with youth violence).</li> <li>Young people feeling unsafe as they move through the community.</li> </ul>	<p>All themes are seen as relevant, however feedback indicated that some change has occurred in these areas in recent years:</p> <p><b>Health promotion</b></p> <ul style="list-style-type: none"> <li>A focus on early intervention and prevention is seen as important.</li> <li>Network members identified that approaches which counter cultural and language barriers are required.</li> </ul> <p><b>Respectful Relationships</b></p> <ul style="list-style-type: none"> <li>Education programs have been rolled out in schools in recent years. However, attendees felt that more education is still needed for families.</li> <li>Network members suggested that there was a need to focus on addressing gender inequality, the impact of technology on relationships, and adolescent violence in the home.</li> </ul> <p><b>Mental Health</b></p> <ul style="list-style-type: none"> <li>Feedback indicated the mental health is still an under resourced challenge, and identified mental health plans as a barrier for young people seeking support.</li> <li>The impact of stigma is still prevalent challenge, with a need for culturally sensitive approaches to enhancing mental health.</li> </ul> <p><b>Drug and Alcohol</b></p> <ul style="list-style-type: none"> <li>Network members believe that alcohol and drugs are still 'widely used' by young people.</li> <li>Further work is needed to ensure both young people and their families are aware of, and able to access, available supports.</li> </ul>	<p>All themes are seen as relevant, with supporting commentary outlined below:</p> <p><b>Increase young people's participation in decision making</b></p> <ul style="list-style-type: none"> <li>Network members expressed a shared passion for youth participation, and feel that young people have a desire to contribute to policy and decision making.</li> <li>This is seen as a way of supporting young people to develop transferable skills.</li> </ul> <p><b>Youth leadership</b></p> <ul style="list-style-type: none"> <li>It was recognised that there are currently lots of leadership programs on offer. However, facilitators need to ensure young people who are not the 'typical' leader are also given opportunities to participate.</li> <li>Opportunities for young people to apply their learnings (through implementing projects) are seen as particularly valuable.</li> </ul> <p><b>Positive profiling of young people</b></p> <ul style="list-style-type: none"> <li>Network members recognised a need to counter negative portrayals of young people in mainstream and social media, through the sharing of 'good news stories'.</li> <li>It was suggested that attention be focused on recognising all kinds of achievements: 'small steps can be big for some young people'.</li> </ul>

	Leading collaborative service delivery	Opportunities to work, learn and engage	Supporting the health and wellbeing of young people and families	Recognising the strengths of young people as engaged citizens
		<ul style="list-style-type: none"> <li>A need to enhance young people's knowledge of their personal safety and rights.</li> </ul>		
Are there any gaps in addressing this priority area?	<p>A number of gaps were identified, including:</p> <ul style="list-style-type: none"> <li>Social entrepreneurship</li> <li>Improved partnership with the business sector and local industry</li> <li>Reaching parents and families</li> </ul>	<p>Several gaps were identified in relation to this priority area, including:</p> <ul style="list-style-type: none"> <li>Young people becoming disengaged at a younger age and are not yet eligible for services</li> <li>Lack of public transport to access employment</li> <li>Young people without access to PCs/laptops/internet to support their study or to access online training</li> <li>Engaging employers in how to work in a 'youth-friendly way'</li> <li>Promoting local industries to young people</li> <li>Workplace rights education</li> <li>Initiatives to support parents in gaining their driver's license</li> <li>Enhancing safety on public transport</li> <li>A need for more cross-cultural initiatives, eg: Harmony Days</li> </ul>	<p>Several gaps were identified in relation to this priority area, including:</p> <ul style="list-style-type: none"> <li>Gaming addiction and the impact of technology, such as: <ul style="list-style-type: none"> <li>reduced time spent outdoors</li> <li>supporting parents to manage their children's technology use</li> <li>supporting young people to manage online 'trolling'</li> </ul> </li> <li>Sexual health (including STIs and pregnancy)</li> <li>Financial literacy</li> <li>Homelessness</li> <li>Intergenerational conflict – lack of understanding</li> <li>Positive role models for young people</li> </ul> <p>In addition, network members identified key barriers to accessing health and wellbeing support as:</p> <ul style="list-style-type: none"> <li>Lack of community awareness of existing services</li> <li>A need for more culturally sensitive delivery of health services</li> </ul>	<p>Whilst no gaps were identified, network members expressed a strong desire to ensure that youth participation and positive profiling is inclusive of young people from a range of backgrounds. This includes young women, young people with a disability, CALD young people, and those who identify as LGBTIQ.</p> <p>There should also be a focus on reaching the disengaged, and providing them with opportunities to participate in decision making.</p> <p>Network members identified opportunities to further young people's participation, through:</p> <ul style="list-style-type: none"> <li>More activities which promote intergenerational contact</li> <li>Opportunities for young people to sit on boards (and for young people to develop the skills to do this effectively)</li> <li>Exploring avenues to reimburse young people for their time</li> </ul>
What other work is taking place around this priority?	<p>Other work contributing to this priority area includes:</p> <ul style="list-style-type: none"> <li>Secondary consultations</li> <li>Various other network meetings</li> </ul>	<p>The services provided through Greater Dandenong Libraries are seen as valuable in contributing to this priority area.</p> <p>Network members also suggested that young people's aspirations are changing, with the focus shifting to pathways other than university.</p>	<p>It is acknowledged that there are a wide range of services working to enhance health and wellbeing, including mental health services, AOD services and others.</p> <p>The role of schools and other education providers in health promotion is also recognised.</p>	<p>Other work contributing to this priority area includes:</p> <ul style="list-style-type: none"> <li>Various youth committees (although it was noted that some of these can be tokenistic)</li> <li>Schools developing a focus on student voice and leadership</li> <li>Lunch with the Winners (annual event for year 10 students who interact with young professionals and local businesses)</li> </ul>
What role might the GDYN play in addressing this priority area?	<p>The GDYN is an integral part of collaborative service delivery. The network's ongoing role is seen as:</p> <ul style="list-style-type: none"> <li>Facilitating information sharing</li> <li>Enhancing service navigation</li> <li>Leading coordination of services</li> <li>Advocacy</li> </ul>	<p>Network members strongly indicated that the GDYN should continue to facilitate networking opportunities and raise awareness of available programs/services.</p> <p>Further opportunities to enhance the network's activities may include:</p> <ul style="list-style-type: none"> <li>A shared campaign promoting how young people can 'break barriers'</li> <li>Improving networks with schools</li> </ul>	<p>Further opportunities for the GDYN to contribute to this priority area may include:</p> <ul style="list-style-type: none"> <li>Continued promotion of programs and services</li> <li>Further professional development opportunities to address emerging issues (eg: gaming addiction)</li> <li>Commitment to improving cultural competence in service delivery</li> <li>Working together to address challenges</li> </ul>	<p>Further opportunities for the GDYN to contribute to this priority area may include:</p> <ul style="list-style-type: none"> <li>Bringing together the different leadership groups/programs for young people (eg: forum, networking)</li> <li>Greater efforts to acknowledge young people within different organisations, and at network meetings</li> <li>Share information and knowledge through supporting the upcoming Youth Showcase, and other awards programs or similar</li> </ul>

### Prioritising emerging issues

Network members were asked to nominate their top 5 priority issues for young people. These fell into three clear groups:

High priority (Received 15 or more votes)	Medium Priority (Received 10-15 votes)	Lower Priority (Received less than 10 votes)
Family violence (17) Mental health (17) Employment (17) Racism and discrimination (15)	Housing (12) Education (12) Friends and relationships (11) Access to services (10)	Alcohol and other drugs (7) Community safety (6) Technology (6) Sexual health (4) Physical health (3) Bullying (2) Support for the GLBTI community (2)

## ATTENDANCE LIST

Present	Name	Agency/Organisation	Email Address
1	Kylie Wilmot	CGD Youth & Family Services	<a href="mailto:kylie.wilmot@cgd.vic.gov.au">kylie.wilmot@cgd.vic.gov.au</a>
2	Alikki Petrellis	Noble Park Secondary College	<a href="mailto:a.petrellis@hotmail.com">a.petrellis@hotmail.com</a>
3	Yohana Jury	CGD Youth & Family Services	<a href="mailto:Yohana.jury@cgd.vic.gov.au">Yohana.jury@cgd.vic.gov.au</a>
4	Nate Grummisch	Salvation Army Employment Plus	<a href="mailto:Nate_grummisch@eep.salvationarmy.org">Nate_grummisch@eep.salvationarmy.org</a>
5	Gula Bezhan	Catholic Care	<a href="mailto:Gula.bezhan@ccam.org.au">Gula.bezhan@ccam.org.au</a>
6	Paora Te Paki	CMY Le Mana Pasifika	<a href="mailto:ptepaki@cmy.net.au">ptepaki@cmy.net.au</a>
7	Alyce Brightmore	Monash Health	<a href="mailto:Alyce.brightmore@monashhealth.org">Alyce.brightmore@monashhealth.org</a>
8	Nicole Grimwood	Mission Australia	<a href="mailto:grimwoodni@missionaustralia.com.au">grimwoodni@missionaustralia.com.au</a>
9	Krystal Thompson	MMAD	<a href="mailto:krystal@mmad.org.au">krystal@mmad.org.au</a>
10	Silvia Saso	atWork Australia	<a href="mailto:ssaso@atworkaustralia.com.au">ssaso@atworkaustralia.com.au</a>
11	Mona Hojjatansari	DHHS	<a href="mailto:Mona.hojjatansari@dhhs.vic.gov.au">Mona.hojjatansari@dhhs.vic.gov.au</a>
12	Mark Kennedy	Deakin University	<a href="mailto:markk@deakin.edu.au">markk@deakin.edu.au</a>
13	Katrina Stevenson	Monash Health	<a href="mailto:katrinastevenson@monashhealth.org">katrinastevenson@monashhealth.org</a>
14	Katharina Verscharen	CGD Youth & Family Services	<a href="mailto:Katharina.Verscharen@cgd.vic.gov.au">Katharina.Verscharen@cgd.vic.gov.au</a>
15	Aishling Fagan	CGD Youth & Family Services	<a href="mailto:Aishling.Fagan@cgd.vic.gov.au">Aishling.Fagan@cgd.vic.gov.au</a>
16	Wudad Salim	Monash Health	<a href="mailto:wudad.salim@monashhealth.org">wudad.salim@monashhealth.org</a>
17	Joshua Baron	CGD Youth & Family Services	<a href="mailto:joshua.baron@cgd.vic.gov.au">joshua.baron@cgd.vic.gov.au</a>
18	Engela vd Klashorst	CMY	<a href="mailto:evanderklashorst@cmy.net.au">evanderklashorst@cmy.net.au</a>
19	Courtney Dunn	CGD Youth & Family Services	<a href="mailto:Courtney.Dunn@cgd.vic.gov.au">Courtney.Dunn@cgd.vic.gov.au</a>
20	Lynda Chapman	Noble Park Secondary	<a href="mailto:Chapman.lynda.d@edumail.vic.gov.au">Chapman.lynda.d@edumail.vic.gov.au</a>
21	Georgia Hocking	Mission Australia	<a href="mailto:hockinggeo@missionaustralia.com.au">hockinggeo@missionaustralia.com.au</a>
22	Stephen Jenkinson	Whitelion	<a href="mailto:Stephen.jenkinson@whitelion.asn.au">Stephen.jenkinson@whitelion.asn.au</a>
23	Angie Modeley	CGD Youth & Family Services	<a href="mailto:Angie.Modeley@cgd.vic.gov.au">Angie.Modeley@cgd.vic.gov.au</a>
24	Lauren Eudey	CGD Youth & Family Services	<a href="mailto:Lauren.Eudey@cgd.vic.gov.au">Lauren.Eudey@cgd.vic.gov.au</a>
25	Bruce Drummond	DHHS	<a href="mailto:bruce.drummond@dhhs.vic.gov.au">bruce.drummond@dhhs.vic.gov.au</a>
26	June Michael	The Smith Family	<a href="mailto:june.michael@thesmithfamily.com.au">june.michael@thesmithfamily.com.au</a>
27	Jess Elsworth	WHISE	<a href="mailto:jelsworth@whise.org.au">jelsworth@whise.org.au</a>
28	Jane Corb	CGD Youth & Family Services	<a href="mailto:Jane.Corb@cgd.vic.gov.au">Jane.Corb@cgd.vic.gov.au</a>
29	Sassy Lewin	Ardoch	<a href="mailto:Sassy.lewin@ardoch.org.au">Sassy.lewin@ardoch.org.au</a>
30	Helen Rabot	SELLEN	<a href="mailto:hrabot@sellen.org">hrabot@sellen.org</a>

31	Ian Dubbeld	Concern Australia	<a href="mailto:ian.dubbeld@concernaustralia.org.au">ian.dubbeld@concernaustralia.org.au</a>
32	Katra Shumbayaonda	YSAS YSS	<a href="mailto:kshumbayaonda@ysas.org.au">kshumbayaonda@ysas.org.au</a>
33	Solmaz Shadman	VITS	<a href="mailto:solmazshady@yahoo.com">solmazshady@yahoo.com</a>
34	Jessica McKenna	CGD Youth and Family Services	<a href="mailto:Jessica.McKenna@cgd.vic.gov.au">Jessica.McKenna@cgd.vic.gov.au</a>
35	Katie Mills	Killester College	<a href="mailto:kmills@killester.com.au">kmills@killester.com.au</a>
36	Yvette Shaw	SHHS	<a href="mailto:Yvette.Shaw@dhhs.vic.gov.au">Yvette.Shaw@dhhs.vic.gov.au</a>
37	Faduma Salah Musse	Monash Health	<a href="mailto:Faduma.Musse@monashhealth.org.au">Faduma.Musse@monashhealth.org.au</a>
38	Paora Te Paki	CMY Le Mana	<a href="mailto:ptepaki@cmv.net.au">ptepaki@cmv.net.au</a>
39	Saarah Ofeer	CMY & Bounce Refugee Youth Mentoring Program	<a href="mailto:Saarah088@gmail.com">Saarah088@gmail.com</a>
40	Helen Maher	Whitelion – Southern Homeless Youth Assistance Program	<a href="mailto:helen.maher@whitelion.asn.au">helen.maher@whitelion.asn.au</a>
41	Cyndi Leong	Dandenong High School	<a href="mailto:leong.cyndi.c@edumail.vic.gov.au">leong.cyndi.c@edumail.vic.gov.au</a>
42	Melanie Yoffa	Gleneagles Secondary College	<a href="mailto:Yoffa.melanie.m@edumail.vic.gov.au">Yoffa.melanie.m@edumail.vic.gov.au</a>
43	Bridget Hansen	Victoria Legal Aid	<a href="mailto:Bridget.Hansen@vla.vic.gov.au">Bridget.Hansen@vla.vic.gov.au</a>
44	Hayley Gladman	Try Build	<a href="mailto:Hayley.gladman@try.org.au">Hayley.gladman@try.org.au</a>
45	Kylie MacKenzie	DHS Centrelink Dandenong	<a href="mailto:Kylie.MacKenzie@humanservices.gov.au">Kylie.MacKenzie@humanservices.gov.au</a>
46	Pru Chazikantis	WAYSS EYA	<a href="mailto:prudence@wayss.org.au">prudence@wayss.org.au</a>
47	Maria Carla Machado	SHHS, Refugee Minor Program	<a href="mailto:maria.machado@dhhs.vic.gov.au">maria.machado@dhhs.vic.gov.au</a>
48	Minh Nguyen	CMY	<a href="mailto:mnguyen@cmv.net.au">mnguyen@cmv.net.au</a>
49	Tessa McManus	CGD Youth & Family Services	<a href="mailto:Tessa.McManus@cgd.vic.gov.au">Tessa.McManus@cgd.vic.gov.au</a>
50	N'gamah Braima	YSAS	<a href="mailto:nbraima@ysas.org.au">nbraima@ysas.org.au</a>
51	Maddi Laffy	Keysborough Secondary College	<a href="mailto:Laffy.maddi.r@keysboroughsc.edu.au">Laffy.maddi.r@keysboroughsc.edu.au</a>
52	Rida Khan	Wellsprings for Women	<a href="mailto:rida@wellspringsforwomen.com">rida@wellspringsforwomen.com</a>
53	Adam Park	Echo Australia	<a href="mailto:AdamP@echoaustralia.com">AdamP@echoaustralia.com</a>
54	Tuan Dao	CGD Youth & Family Services	<a href="mailto:Tuan.Dao@cgd.vic.gov.au">Tuan.Dao@cgd.vic.gov.au</a>
55	Temur Razaie	CGD Youth & Family Services	<a href="mailto:Temur.Razaie@cgd.vic.gov.au">Temur.Razaie@cgd.vic.gov.au</a>
56	Vanessa Gigliotti	CGD Libraries	<a href="mailto:vgigli@cgd.vic.gov.au">vgigli@cgd.vic.gov.au</a>
57	Sarah Ford	Chisholm Reconnect	<a href="mailto:sarah.ford@chisholm.edu.au">sarah.ford@chisholm.edu.au</a>
58	Weda Mohsni	Uniting Connections	<a href="mailto:Weda.Mohsni@vt.uniting.org.au">Weda.Mohsni@vt.uniting.org.au</a>
59	Desiree Kora	Employment Plus Transition to Work	<a href="mailto:Desiree_Kora@aep.salvationarmy.org">Desiree_Kora@aep.salvationarmy.org</a>
60	Renee Wilson	CREATE Foundation	<a href="mailto:renee.wilson@create.org.au">renee.wilson@create.org.au</a>
61	Jonathon Boyd	Keysborough College	<a href="mailto:boyd.jonathon.j@edumail.vic.gov.au">boyd.jonathon.j@edumail.vic.gov.au</a>
62	Anita Schep	Neami Noble Park	<a href="mailto:anita.schep@neamination.org.au">anita.schep@neamination.org.au</a>
63	Liza Lucas	Anglicare	<a href="mailto:liza.lucas@anglicarevic.org.au">liza.lucas@anglicarevic.org.au</a>

64	Catherine Maine	CGD Youth and Family Services	<a href="mailto:Catherine.maine@cgd.vic.gov.au">Catherine.maine@cgd.vic.gov.au</a>
65	Margie Pickersgill	DHS	<a href="mailto:Margie.pickersgill@humanservices.gov.au">Margie.pickersgill@humanservices.gov.au</a>
66	David Morgan	CGD Youth & Family Services	<a href="mailto:David.Morgan@cgd.vic.gov.au">David.Morgan@cgd.vic.gov.au</a>
67	Monique O'Keeffe	CGD Community Funding	<a href="mailto:Monique.Okeeffe@cgd.vic.gov.au">Monique.Okeeffe@cgd.vic.gov.au</a>
68	Kuranda Seyit	FAIR	<a href="mailto:director@fair.org.au">director@fair.org.au</a>
69	Tom Cullen	CGD Sports & Recreation	
70	Candice McCarthy	CGD Sports & Recreation	