

City of Greater Dandenong - LGBTIQ Inclusion Statement

Greater Dandenong Council is a proud ally of our Lesbian, Gay, Bisexual, Transgender, Intersex and Queer (LGBTIQ) community. As a diverse municipality, we are enriched by the social, cultural, and economic contributions made by LGBTIQ people who live in, work in, and visit the City of Greater Dandenong.

Council is dedicated to ensuring our City is safe, respectful, and welcoming for our LGBTIQ residents and visitors.

Council recognises the real struggles of the LGBTIQ community who experience multiple forms of discrimination and harassment, based on homophobia/transphobia/biphobia/intersexphobia. This often affects their ability to fully participate in everyday life within our community.

Council is a strong advocate for inclusion and equality and is committed to building a more equitable future for our LGBTIQ community.

To this end, as your ally and partner, Council will:

1. Challenge discriminatory and antagonistic behaviours towards LGBTIQ communities.
2. Engage with the LGBTIQ community in a manner that provides genuine opportunities:
 - a) for participation in decision-making
 - b) to provide input into the responsiveness of existing services
 - c) to find solutions to current unmet needs
 - d) for developing community leaders to foster positive change
3. Collaborate with service providers, community groups and other organisations to identify and meet the needs of the LGBTIQ community.
4. Advocate to State and Federal Governments for appropriate supports and services to meet the needs of the LGBTIQ community.
5. Celebrate days of significance for LGBTIQ communities, ensuring inclusion of a range of experiences that cover both gender and sexuality.