

City of Greater Dandenong

# YOUTH

## STRATEGY ACTION PLAN

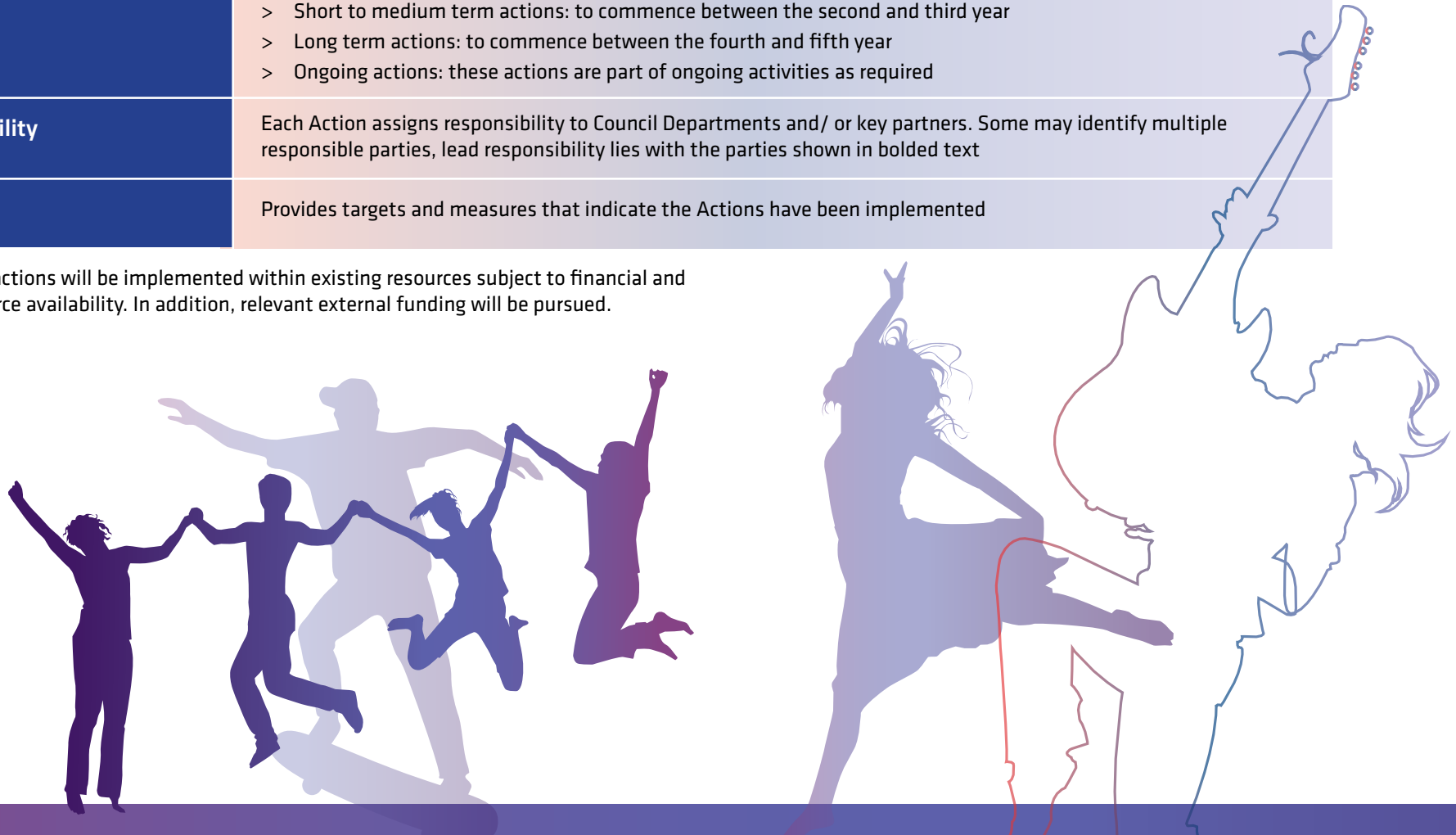
2016 - 2019



# Action Plan Terminology, Timeframes and Resources

<b>Priority Area</b>	From the overarching Youth Strategy 2016-2019
<b>Objective</b>	Each Priority Area has a number of high-level Objectives that will direct the work of Council's Youth and Family Services and address the needs of young people aged 12-25 years and their families in the City of Greater Dandenong
<b>Action</b>	Each Action outlines a strategic process or initiative in response to an Objective
<b>Timelines</b>	<ul style="list-style-type: none"><li>&gt; Immediate actions: to commence in the first year</li><li>&gt; Short to medium term actions: to commence between the second and third year</li><li>&gt; Long term actions: to commence between the fourth and fifth year</li><li>&gt; Ongoing actions: these actions are part of ongoing activities as required</li></ul>
<b>Responsibility</b>	Each Action assigns responsibility to Council Departments and/ or key partners. Some may identify multiple responsible parties, lead responsibility lies with the parties shown in bolded text
<b>Indicator</b>	Provides targets and measures that indicate the Actions have been implemented

**Resources** – actions will be implemented within existing resources subject to financial and human resource availability. In addition, relevant external funding will be pursued.



## A: Priority Area One - Leading collaborative service provision for young people

Reference (to CP or CWP)	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
CWP 1.1.18	A1 Display strategic leadership in collaborative service provision	a. Participate in strategic activities at local, state and federal levels to position Council as a leader in responding to youth and family concerns	Ongoing	<b>Youth &amp; Family Services;</b> State and local governments; community agencies	Participation on strategic working and action groups related to young people
		b. Support collaborative events that raise awareness of youth issues within the municipality	Short-term	<b>Youth &amp; Family Services;</b>	Collaborative forums related to youth issues supported by Council Representation of Council at local, regional and state wide youth related forums

## A: Priority Area One - Leading collaborative service provision for young people

Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
	A2 Collaborate with stakeholders to strengthen sector responses to young people's needs	a. Facilitate capacity building for service providers across the sector to better respond to concerns for young people.	Short-term	<b>Youth &amp; Family Services;</b> City of Casey, Cardinia Shire; State Government	Capacity building activities delivered for youth sector professionals
		b. Provide opportunities for networking, information sharing and professional development for those who work with young people	Ongoing	<b>Youth &amp; Family Services;</b> Peak bodies, local governments, community agencies	Number of Greater Dandenong Youth Network meetings facilitated Number of Greater Dandenong Youth Network e-bulletins distributed

## A: Priority Area One - Leading collaborative service provision for young people

Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
CP 1.9.4	A3 Support Council's sustainable service delivery for young people	a. Pursue relevant external grant opportunities to ensure sustainability and deliver responsive services for young people and their families	Ongoing	<b>Youth &amp; Family Services;</b> Community Development; Social Planning	Level of external funding secured to support Council to provide services and targeted initiatives for young people
		b. Collaborate with stakeholders to identify and deliver sustainable service responses	Ongoing	<b>Youth &amp; Family Services;</b> Community agencies	Number of activities and initiatives delivered with external stakeholders

## B: Priority Area Two - Opportunities to work, learn and engage

Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
	B1 Support opportunities to enhance personal development and work readiness skills	a. Create opportunities to improve the skills required for young people to confidently and competently seek employment	Ongoing	<b>Youth &amp; Family Services;</b> South East Business Network; Greater Dandenong Business; SELLEN; Education settings	Number of programs delivered in partnership with agencies to assist young people to prepare for employment Opportunities for young people to engage with employers and industry professionals
CSP 2.4.1		b. Collaborate with partners to provide opportunities for personal development and growth for young people	Ongoing	<b>Youth &amp; Family Services;</b> Community agencies; Education settings	Programs delivered in partnership that aim to improve young people's social skills and personal development
CWP 5.3.19 CP 1.3.4		c. Provide opportunities for young people to develop and apply leadership skills	Ongoing	<b>Youth &amp; Family Services;</b> Community agencies	Number of young people involved in programs incorporating leadership components

## B: Priority Area Two - Opportunities to work, learn and engage

Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
	B2 Encourage active engagement in community activities to promote social inclusion	a. Advocate for and facilitate opportunities for youth participation in the planning and delivery of community events and activities	Ongoing	<b>Youth &amp; Family Services;</b> Festival and Events; Community Development	Young people involved in the design, implementation and participation of events
CP 2.2.1 & 2.3.2		b. Work with internal partners to incorporate youth friendly components of community festivals and events	Medium-term	<b>Youth &amp; Family Services;</b> Cultural Services; Festivals and Events; Sport and Leisure; Libraries	Internal collaboration to increase youth participation in community festivals and events

## B: Priority Area Two - Opportunities to work, learn and engage

Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
	B3 Support opportunities to strengthen belonging, connectedness and self identity for young people	a. In partnership with stakeholders, deliver initiatives to support social cohesion and strengthen community connectedness for young people	Immediate	<b>Youth &amp; Family Services;</b> Community Development; Education settings; Community agencies	Number of social cohesion activities delivered Facilitate and report on social cohesion initiatives for stakeholders
		b. Support vulnerable young people to participate in activities that build a sense of community belonging	Ongoing	<b>Youth &amp; Family Services;</b> Community Development; Community agencies; Education settings	Young people participate in programs that build social connectedness
		c. Delivery of programs and campaigns targeting racism and discrimination	Medium-term	<b>Youth &amp; Family Services;</b> Community agencies	Collaborative initiatives delivered aimed at addressing the impact of racism and discrimination in young people
CSP 1.2.2		d. Develop and implement initiatives for young people to enhance cross cultural and interfaith interactions	Short-term	<b>Youth &amp; Family Services;</b> Education settings; Community agencies; Interfaith Network	Number of initiatives developed and delivered

## B: Priority Area Two - Opportunities to work, learn and engage

Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
	B4 Create opportunities to respond to community safety concerns related to young people	a. Activate public spaces to increase positive interaction between young people and the wider community, including families and older persons	Ongoing	<b>Youth &amp; Family Services;</b> Cultural Services; Festivals and Events; Sport and Leisure; Libraries	Report on key activities for young people in public spaces
CSP 1.2.10 CSP 1.2.2		b. Collaborate with stakeholders to deliver a range of programs and initiatives to promote safety for young people	Ongoing	<b>Youth &amp; Family Services;</b> Community Development; Community Agencies	Initiatives delivered for young people including those from new and emerging communities and Indigenous backgrounds



## C: Priority Area Three - Support the health and wellbeing of young people

Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
CWP 5.4.6	C1 Collaborate with stakeholders to improve health and wellbeing through coordinated and strategic initiatives	a. Develop partnerships to identify and respond to emerging health and wellbeing concerns for young people	Ongoing	<b>Youth &amp; Family Services;</b> Health and Wellbeing; Resilient Youth Australia; Education settings; Community agencies	Strategic partnerships developed in relation to health and wellbeing of young people  Targeted health and wellbeing initiatives delivered for young people
CWP 5.1.3 CP 1.1.2		b. Support health promotion activities addressing systemic barriers to health and wellbeing	Medium-term	<b>Youth &amp; Family Services;</b> Health and Wellbeing; Education settings	Youth health and wellbeing capacity building activities facilitated for professionals working with young people
CP 1.7.1 CWP 1.1.12 CSP 2.4.3		c. Deliver respectful relationships in education and community settings to reduce the impacts of family violence	Ongoing	<b>Youth &amp; Family Services;</b> Education settings; Community agencies	Number of family violence related programs delivered for young people
CP 1.7.2		d. Delivery of positive parenting programs that aim to prevent family violence and conflict	Ongoing	<b>Youth &amp; Family Services;</b> Maternal and Child Health; Children's Services; Community agencies	Positive parenting programs delivered for young parents and parents of young people
CWP 5.3.11		e. Collaborate with relevant stakeholders to improve Indigenous health and wellbeing outcomes for young people	Short-term	<b>Youth &amp; Family Services;</b> DDACL;City of Casey	Deliver Indigenous health program in partnership with local community agencies and neighbouring local governments

## C: Priority Area Three - Support the health and wellbeing of young people

Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
	C2 Collaborate to improve mental health outcomes for young people	a. Collaborate with local and regional service providers to improve access to mental health services for young people and their families	Short-term	<b>Youth &amp; Family Services;</b> Mental health services	Council representation on strategic networks and in partnerships with mental health services
CP 1.9.2		b. Provide flexible and responsive interventions for individuals and groups to support positive mental health for young people and families	Ongoing	<b>Youth &amp; Family Services;</b> Mental health services	Support groups for young people delivered in partnership with stakeholders  Number of young people and their families engaged in generalist youth and family counselling
		c. Promote Council and stakeholder activities to raise public awareness of youth mental health	Ongoing	<b>Youth &amp; Family Services;</b> Health and Wellbeing; Community agencies, Mental Health services	Youth mental health awareness campaigns delivered in partnership with stakeholders  Information disseminated through Council's networks on youth mental health initiatives





### C: Priority Area Three - Support the health and wellbeing of young people

Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
	C3 Young people to participate in the design and delivery of health promotion messages	a. Partner with stakeholders to support young people's involvement in the development and delivery of activities addressing health and wellbeing concerns	Ongoing	<b>Youth &amp; Family Services;</b> Health and Wellbeing; Health services; Mental Health services; Community agencies	Number of youth participation activities addressing health and wellbeing  Youth specific health messages created and distributed to the community

### D: Priority Area Four - Recognising the strengths of young people as engaged citizens

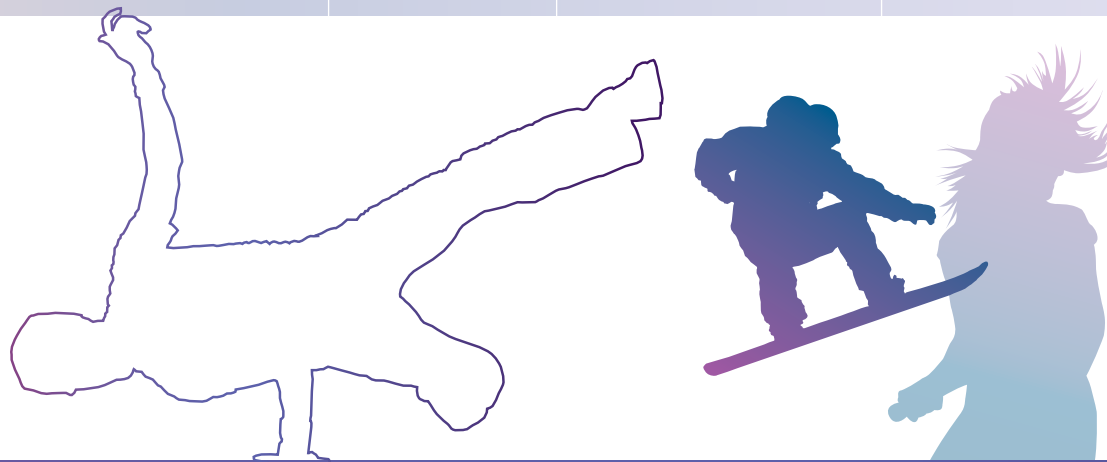
Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
CP 1.4.2 CWP 5.2.6	D1 Support opportunities to increase young people's participation in decision making processes	a. Provide opportunities for young people to meaningfully engage in decision making	Medium-term	<b>Youth &amp; Family Services;</b> relevant internal departments	Opportunities for young people to provide input into relevant Council planning processes
		b. Incorporate advocacy skills in youth leadership programs and support opportunities for young people to advocate on issues	Ongoing	<b>Youth &amp; Family Services;</b> Community Agencies	Sessions related to advocacy and consultation delivered as components of youth services programs  Opportunities for young people to advocate to relevant stakeholders
CP 6.2.1		c. Develop training for Council staff to increase capacity in youth engagement and participation across all service areas	Immediate	<b>Youth &amp; Family Services</b>	Youth engagement and participation training package for Council staff developed

## D: Priority Area Four - Recognising the strengths of young people as engaged citizens

Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
CP 1.3.5 & 1.9.3	D2 Young people creating and delivering solutions for local youth issues	a. Provide programs that encourage young people to develop and implement community projects and events	Ongoing	<b>Youth &amp; Family Services;</b> Festivals and Events; Libraries; other relevant internal departments	Community projects and initiatives delivered by young people involved in Council programs

## D: Priority Area Four - Recognising the strengths of young people as engaged citizens

Reference	Objective	Action	Timeframe	Responsibility	Outcome/ Indicator
CP 6.1.3	D3 Celebrate and profile the positive contributions of young people in the City of Greater Dandenong	a. Promote positive media coverage of young people	Ongoing	<b>Youth &amp; Family Services;</b> Media and Communications	Positive youth news stories submitted to local media outlets, council publications and social media
		b. Celebrate youth leadership through peer, family and community recognition events	Ongoing	<b>Youth &amp; Family Services;</b> Media and Communications	Events delivered that positively profile young people





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